

What Can I Do With a Major in **HUMAN RESOURCES?**

Human Resources is the function in charge of an organization's employees, which includes finding and hiring employees, helping them grow and learn in the organization, and managing the process when an employee leaves. Human Resources takes care of people in major areas such as recruiting and staffing, compensation and benefits, training and learning, labor and employee relations, and organization development.

Typical Coursework

Business Law
Business Writing
Calculus for Business
Compensation and Benefits
Employment Law
Introduction to Accounting
Training and Development

Introduction to Marketing
Labor and Industrial Relations
Principles of Macroeconomics
Principles of Management and Organization
Principles of Microeconomics
Statistics for Business
Introduction to Human Resources Management

Related Major Skills

Analytical
Communication
Empathy
Conflict Resolution
Negotiation
Supervisory
Adaptability
Motivation/Initiative

Interpersonal
Team Player/Leader
Effective Listening
Persuasion
Public speaking
Supervisory
Stress Management

Related Occupations*

Employee Training Specialists
Human Resources Managers
Human Resources Specialists
Job Benefits & Analysis Specialists
Administrative Services Managers
Arbitrators and Mediators
Business Executives
Education Administrators
Salary Administrative Assistant
Credential Verification Assistant

Benefits Counselor
Instructional Coordinators
Management Analysts
Government Benefits Interviewers
Human Resource Assistants
Human Resources Managers
Public Relations Specialists
Employment and Placement Specialist
Recruiter
Personnel Analyst

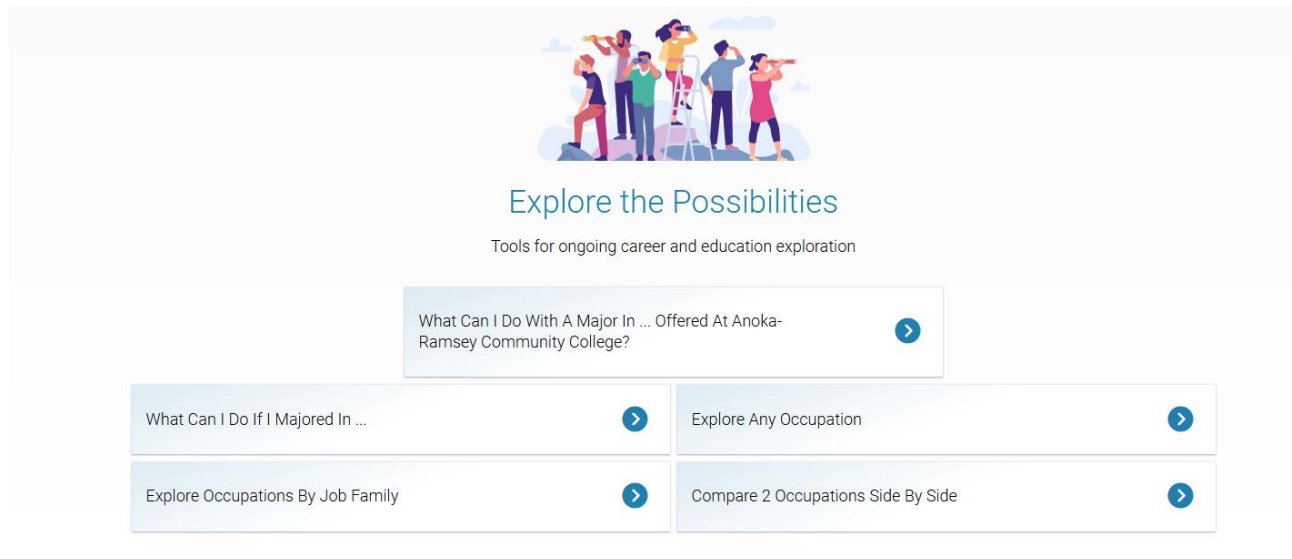
*Many of these careers require a four-year degree. Please meet with your advisor for more information about this major.

Who Hires for this Occupation?

Federal, state, and local government agencies, business management companies, employment agencies, manufacturing companies, hospitals, and schools.

Focus2

Visit [FOCUS2](#) (use ARCC credentials to sign-in) for more information regarding **related occupations and average salaries** and explore **other related majors**. You can also take **assessments** to match your skills, interests, and values to potential careers and majors.



Minnesota Colleges & Universities with a major in HUMAN RESOURCES

Bethany Lutheran College

Concordia University, St. Paul

Metropolitan State University

Saint Mary's University of MN, Minneapolis

Saint Mary's University of MN, Winona

University of Minnesota, Twin Cities

University of Northwestern, St. Paul

University of St. Thomas

*Winona State University

^Anoka-Ramsey Community College offers a [Human Resource Management Associate of Science](#) designed for students interested in preparing for entry-level positions in human resources as well as possible transfer.

Search for majors and colleges at [Minnesota State System Colleges and University](#)

Professional Association Links

[Society for Human Resource Management](#)

[International Foundation of Employee Benefit Plans](#)

[Labor and Employment Relations Association](#)

For More Information

Contact ARCC Counseling (Coon Rapids and Cambridge) at (763) 433-1100 or stop by the campus Information Desk

Information adapted from:

[Minnesota Career Information System](#)

[Occupational Outlook Handbook](#)

[Focus2](#)

[Career Center at the University of North Carolina at Wilmington](#)