

Nursing Program Holistic Admissions Criteria
Anoka Ramsey Community College
Spring 2025

Required at time of application for admission to the program:

1. Proof of a current or expired CNA (Certified Nursing Assistant) is required at the time of application. The certificate number (current or expired) must be listed on the nursing application. LPNs are not required to have CNA certification. *Nursing Program Exception Requests for CNA substitutions for other trainings or certifications will be considered only if additional training and education documentation is provided.
2. Applicants must have already taken the TEAS (Test of Essential Academic Skills) Version 7 test with a minimum score of 58.7. The highest TEAS 7 score will be accepted. A copy of TEAS transcript must be uploaded with the nursing application. Please note this is the last application cycle TEAS is required; subsequent application cycles will require the HSRT test.

METRICS

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| Course Completion | Credit is awarded based on the number of required General Education courses listed on the Nursing Curriculum Plan that are completed with a C or higher grade at time of application; additional credit is awarded if at least 4 of these courses were completed through ARCC or ATC; no credit is awarded for courses in progress |
| TEAS Score will be calculated at 10% of TEAS Total Score with a minimum of 58.7 score. | The range for TEAS Total Score is 58.7-100 (or 5.87-10 at 10%). Applicants with scores less than 58.7 are not eligible to apply. |

EXPERIENCES

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| Formal Education | Credit is awarded if applicant has already earned a college degree (associates, bachelors, masters, doctorate, or international higher education) |
| Verified Work Experience (Paid) Healthcare related | Credit is awarded based on length of experience(s). |
| Verified Work Experience (Paid) Non-healthcare related | Credit is awarded based on length of experience(s). |
| Verified LPN (Licensed Practical Nurse) License | Credit is awarded if the applicant is a licensed LPN. |
| Verified Volunteer Activity (Unpaid) | Credit is awarded based on length of experience(s). |
| Verified Military Experience | Credit is awarded for veterans or students with military status. |
| Verified F1 visa status | Credit is awarded for international students with F1 visa status. |

ATTRIBUTES (each essay 250 words or less)

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| Teamwork, Collaboration, and Accountability. <i>Describe a SPECIFIC example in your life that demonstrates your experience with Teamwork Collaboration and Accountability. What was your specific role, what was the communication and decision-making process, and what was the outcome of this experience?</i> This is not a leadership question. Use STAR format: Situation, Task, Action, Response | Credit is awarded based on evidence provided using the STAR format. Grammar, punctuation, and spelling are also considered. |
| Beliefs and Values. <i>What specific personal experience(s) inspired you to be a nurse? Include information related to your actions and how they impact the dignity, worth, and human rights of the individual(s) involved.</i> | Credit is awarded based on evidence provided. Grammar, punctuation, and spelling are also considered. |
| Challenges and/or obstacles the applicant has experienced. <i>Describe your personal experiences that demonstrate your commitment to your continued education, and your ability to access and utilize academic or personal support.</i> | Credit is awarded based on evidence provided that incorporates the GRIT criteria. Grammar, punctuation, and spelling are also considered. |
| Grammar, punctuation, and spelling. | Credit is awarded based on amount of grammar, punctuation, or spelling errors in all essays. |

*Students who have completed CNA training or coursework but did not take the test for certification may submit a Nursing Program Exception Request form that is found on the nursing webpage. <https://www.anokaramsey.edu/nursing.aspx> A copy of the college transcript or a certificate of CNA training completion document is required.

The following trainings or certifications will be not considered for CNA substitution unless proof of additional education and training is provided with the Nursing Program Exception Request: Emergency Medical Technician (EMT), Home Health Aide (HHA), Medical Assistant (MA), Personal Care Assistant (PCA), Surgical Technician.