

Program Information

The Diversity Studies certificate program will introduce students to skills and insights that are needed when working with diverse populations in the contemporary United States. Through a broad cross-section of courses throughout the college curriculum, students will develop an understanding of the complexities within our pluralistic society. This certificate enhances students' communication and interpersonal skills to equip them to critically analyze and challenge systems of oppression. The Diversity Studies certificate program helps prepare students to navigate interpersonal and systemic issues that they will likely encounter in contemporary workplace and educational environments.

Program Goals

By completing this certificate, students will achieve the following learning goals:

1. Demonstrate an informed familiarity with the life experiences of marginalized groups based on the social construction of race, ethnicity, culture, class, gender, sexuality, age, disability, religion, and other marginalized identities;
2. Apply communication and other interpersonal skills that reflect an awareness of diversity in the form of race, ethnicity, culture, class, gender, sexuality, age, disability, religion, and other marginalized identities; and
3. Analyze contemporary systemic patterns of oppression in the United States.

Completion Requirements

- A minimum of 12 semester credits must be completed at ARCC.
- A minimum cumulative grade point average (GPA) of 2.0 in courses numbered 1000 or above at ARCC.
- A minimum grade of C must be earned in all program and additional requirements.
- All course requirements must be complete before a certificate will be awarded.
- To complete your program, please submit the appropriate application found [here](#).
- The requirements of this program are subject to change without notice.

Program Requirements: 10 credits

- CMST 2210 Intercultural Communication..... 3
- SOC 1111 General Sociology (fall) /
Introduction to Sociology (spring)..... 3
OR
- SOC 1200/INTS 1200
Introduction to Diversity Studies..... 3
- SOC 2207 Social Inequalities 3
- SOC 2291/INTS 2291[^]
Capstone Course for
Diversity Studies Certificate Program..... 1

Additional Requirements: 6 credits

- Choose 6 credits from the following:
- ASL 1103 Deaf Culture..... 3
 - BUS 1103 Human Relations in the Workplace 3
 - EDUC 2031 Introduction to Special Education 4
 - EDUC 2050 Human Relations and Multicultural Education 3
 - HIST 2280 History of Immigration and Ethnicity
in the United States 4
 - HPER 1102 Drugs, Alcohol, and Tobacco 3
 - HUM 1511 Introduction to Islam and Culture..... 3
 - HUM 2233/WGST 2233
Women in American Culture..... 3
 - PHIL 1115 Comparative World Religions..... 3
 - PHIL 1180 Introduction to Social and Political Philosophy 3
 - PHIL 1200 Medical Ethics 3
 - PSYC 1135 Understanding Autism Spectrum Disorders 2
 - PSYC 2120/WGST 2120◆
Psychology of Women..... 3
 - PSYC 2250◆ Abnormal Psychology 3
 - SOC 1145/WGST 1145
Gender in Society 3
 - SOC 2221◆ Social Problems..... 3
 - SPAN 1112/HUM 1112
Spanish and Latin American Culture:
Conquest to present..... 3
 - SPAN 1600/HCCC 1600/NURS 1600
Spanish for Healthcare Professionals 3

Program Sequence:

The sequence that follows is suggested for full-time students. Part-time students will need more time to complete this program; many courses are offered in the evening.

	First Term	Second Term
1st YEAR	CMST 2210..... 3	SOC 2207 3
	SOC 1111 or SOC/INTS 1200 3	SOC 2291/INTS 2291..... 1
	Elective 3	Elective 3
	TOTAL 9	TOTAL 7

◆ *Course has prerequisite - see course schedule or catalog description.*

[^] *Course requires Instructor permission.*

NOTE: You are encouraged to contact an academic advisor at 763-433-1230 for course planning assistance and information about transfer credit evaluation and transfer options.