

**Nursing Program Holistic Admissions Criteria**  
**Anoka Ramsey Community College**  
**Fall 2024**

**Required at time of application** for admission to the program:

1. \*A completed and current CNA (Certified Nursing Assistant) Certification with registry placement is required at the time of application. The certificate number must be listed on the nursing application. LPNs are not required to have CNA certification.
2. Applicants must have already taken the TEAS (Test of Essential Academic Skills) Version 7 test with a minimum score of 58.7. The highest TEAS 7 score will be accepted. A copy of TEAS transcript must be uploaded with the nursing application.

**METRICS**

Course Completion	Credit is awarded based on the total number of required General Ed courses listed on the Nursing Curriculum Plan that are completed with a C or higher grade at time of application; additional credit is awarded if at least 4 of these courses were completed through ARCC; <b>no credit is awarded for courses in progress</b>
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TEAS Score will be calculated at 10% of TEAS Total Score with a minimum of 58.7 score.	The range for TEAS Total Score is 58.7-100 (or 5.87-10 at 10%). Applicants with scores less than 58.7 are not eligible to apply.
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**EXPERIENCES**

Formal Education	Credit is awarded if applicant has already earned a college degree (associates, bachelors, masters, doctorate, or international higher education)
Verified Work Experience (Paid) Healthcare related	Credit is awarded based on length of experience(s).
Verified Work Experience (Paid) Non-healthcare related	Credit is awarded based on length of experience(s).
Verified LPN (Licensed Practical Nurse) License	Credit is awarded if the applicant is a licensed LPN.
Verified Volunteer Activity (Unpaid)	Credit is awarded based on length of experience(s).

**ATTRIBUTES**

Teamwork, Collaboration, and Accountability (250 words or less) <b>Describe a specific example in your life that demonstrates your experience with Teamwork/Collaboration &amp; Accountability. What was your specific role, what was the communication and decision-making process, and what was the outcome of this experience? This is not a leadership question. Use STAR format: Situation, Task, Action, Response</b>	Credit is awarded based on evidence provided using the STAR format. Grammar, punctuation, and spelling are also considered.
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Beliefs and Values (250 words or less) <b>What specific personal experience(s) inspired you to be a nurse? Include information related to your actions and how they impact the dignity, worth, and human rights of the individual(s) involved.</b>	Credit is awarded based on evidence provided. Grammar, punctuation, and spelling are also considered.
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Challenges and/or obstacles the applicant has experienced (250 words or less) <b>Describe your personal experiences that demonstrate your commitment to your continued education, and your ability to access and utilize academic or personal support. Incorporate the GRIT criteria: Growth, Resilience, Integrity, Tenacity</b>	Credit is awarded based on evidence provided that incorporates the GRIT criteria. Grammar, punctuation, and spelling are also considered.
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Grammar, punctuation, and spelling.	Credit is awarded based on amount of grammar, punctuation, or spelling errors in all essays.
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\*Students with other healthcare licenses or certifications that include direct patient care may submit a Nursing Exception to Policy petition for CNA substitution consideration 3/1/2023