Nursing Program Holistic Admissions Criteria
Anoka Ramsey Community College - <u>SPRING 2024</u>

Required at time of application for admission to the program:

1. *CNA (Certified Nursing Assistant) Certification with registry placement must be completed, in progress or enrolled at time of application. The certificate number <u>or</u> the anticipated end date if in progress or enrolled and the program site name is required on the nursing application form. CNA certification must be completed before starting nursing courses. CNA is not required for LPN applicants.

2. Applicant must have already taken the TEAS Version 7 (Test of Essential Academic Skills) test. A minimum Total Score of 58.7 is required. The highest score will be accepted if TEAS is taken more than once. A copy of TEAS transcript must be uploaded with the nursing application. Only TEAS Version 7 is accepted.

3. Applicant must have all Semester One courses completed at the time of application with a "C" or better grade and a GPA of >2.75 for Semester 1 courses. Semester Two courses must be in progress, enrolled or complete at time of application.

METRICS

Course Completion	Credit is awarded based on the total number of General Ed courses listed on the Nursing Curriculum Plan that are completed at time of application; additional credit is awarded if at least 4 of these courses were completed through ARCC; **no credit is awarded for courses in progress**
GPA for Semester 1 Courses is the GPA used for contingent admission to the program. All Semester One and Semester Two courses must be completed with a "C" or better grade and a cumulative GPA of >2.75 before starting nursing courses.	Range for GPA is 2.75-4.0.
TEAS Score will be calculated at 10% of TEAS Total Score	Range for TEAS Total Score is 58.7-100 (or 5.87-10 at 10%).

EXPERIENCES

Formal Education	Credit is awarded if applicant has already earned a college degree (associates, bachelors, masters, doctorate, or international higher education)
Verified Work Experience (Paid) Healthcare related	Credit is awarded based on length of experience(s).
Verified Work Experience (Paid) Non-healthcare related	Credit is awarded based on length of experience(s).
Verified LPN (Licensed Practical Nurse) License	Credit is awarded if the applicant is a licensed LPN.
Verified Volunteer Activity (Unpaid)	Credit is awarded based on length of experience(s).

ATTRIBUTES

Teamwork, Collaboration, and Accountability (250 words or less) **Describe a specific example in your life that demonstrates your experience with Teamwork/Collaboration & Accountability. What was your specific role, what was the communication and decision-making process, and what was the outcome of this experience?** *This is not a leadership question. Use STAR format: Situation, Task, Action, Response*	Credit is awarded based on evidence provided using the STAR format. Grammar, punctuation, and spelling are also considered.
Beliefs and Values (250 words or less) **What specific personal experience(s) inspired you to be a nurse? Include information related to your actions and how they impact the dignity, worth, and human rights of the individual(s) involved.**	Credit is awarded based on evidence provided. Grammar, punctuation, and spelling are also considered.
Challenges and/or obstacles the applicant has experienced (250 words or less) **Describe your personal experience that demonstrates your commitment to continued education, and your ability to access and utilize academic or personal support if needed.** *Incorporate the GRIT criteria: Growth, Resilience, Integrity, Tenacity*	Credit is awarded based on evidence provided that incorporates the GRIT criteria. Grammar, punctuation, and spelling are also considered.
Grammar, Punctuation, and Spelling	Credit is awarded based on amount of grammar, punctuation, or spelling errors in all essays.

*Students with other healthcare licenses or certifications that include direct patient care may submit a Nursing Exception to Policy petition for CNA substitution consideration.