

# Non-Discrimination Annual Notice

Anoka-Ramsey Community College is an open-entry institution offering career and technical programs in the following areas of study:

- [Associate in Arts degree & Minnesota Transfer Curriculum](#)
- [Arts & Communications](#)
- [Biomedical Technology \(BMED\)](#)
- [Business, Management & Administration](#)
- [Engineering, Manufacturing & Technology](#)
- [Health Science Technology](#)
- [Human Services](#)
- [Information Systems](#)
- [Natural Sciences](#)

[Find a complete list of programs here.](#)

Anoka-Ramsey Community College is committed to a policy of nondiscrimination in employment and education opportunity. No person shall be discriminated against in the terms and condition of employment, personnel practices, or access and participation in, programs, services, and activities with regard to race, sex, color, creed, religion, age, national origin, disability, marital status, status with regard to public assistance, sexual orientation, or membership or activity in a local commission as defined by law.

Harassment of an individual or group on the basis of race, sex, color, creed, religion, age, national origin, disability, marital status, status with regard to public assistance, sexual orientation, or membership or activity in a local commission has no place in a learning or work environment and is prohibited. Sexual violence has no place in a learning or work environment. Further, Anoka-Ramsey Community College shall work to eliminate violence in all its forms. Physical contact by designated system, college, and university staff members may be appropriate if necessary to avoid physical harm to persons or property.

Lack of English skills will not be a barrier to admission or participation. In order to eliminate barriers we take appropriate measures to assess each student's ability to participate and benefit through placement testing and counseling. Based on assessment and counseling, students are then provided with campus services or a referral to community services to be better prepared for successful participation.

**To make a report of discrimination/harassment or sexual violence/sexual assault, please contact any of the following designed college officials.**

## **NON-DISCRIMINATION COORDINATORS**

### **DISCRIMINATION AND HARASSMENT**

**Michael Opoku** (Discrimination/Harassment Officer)  
Director of Student Development and Engagement  
Office: CR C-234, Coon Rapids Campus  
Phone: 763-433-1272  
Email: Michael.Opoku@anokaramsey.edu

**Lisa Harris**  
Dean of Student Affairs  
Office: CR-C259, Coon Rapids Campus  
Phone: 763-433-1292  
Email: Lisa.Harris@anokaramsey.edu

**Jay Nelson**  
Chief Human Resources Officer  
Office: CR-C149, Coon Rapids Campus  
Phone : 763-576-4054  
Email: JNelson@anokatech.edu

## **SEXUAL VIOLENCE/SEXUAL ASSAULT**

**Michael Opoku** (Title IX Coordinator)  
Director of Student Development and Engagement  
Office: CR C-234, Coon Rapids Campus  
Phone: 763-433-1272  
Email: Michael.Opoku@anokaramsey.edu

**Lisa Harris**  
Dean of Student Affairs  
Office: CR-C259, Coon Rapids Campus  
Phone: 763-433-1292  
Email: Lisa.Harris@anokaramsey.edu

**Jay Nelson**  
Chief Human Resources Officer  
Office: CR-C149, Coon Rapids Campus  
Phone : 763-576-4054  
Email: JNelson@anokatech.edu

For more information on reporting sexual violence/sexual assault, please see Anoka-Ramsey's [Sexual Violence Statement](#).

## **AMERICANS WITH DISABILITIES ACT (ADA) SECTION 504**

**Linnea Janas** (Section 504 Disabilities Coordinator)  
Coordinator of Access Services  
Office: CR- L125, Coon Rapids Campus  
Phone: 763-433-1903  
Email: Linnea.janas@anokaramsey.edu

**Jay Nelson** (ADA Compliance Officer)  
Chief Human Resources Officer  
Office: CR-C149, Coon Rapids Campus  
Phone: 763-576-4054  
Email: JNelson@anokatech.edu