

# What Can I Do With a Major in **HUMAN RESOURCES?**

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Human Resources is the function in charge of an organization's employees, which includes finding and hiring employees, helping them grow and learn in the organization, and managing the process when an employee leaves. Human Resources takes care of people in major areas such as recruiting and staffing, compensation and benefits, training and learning, labor and employee relations, and organization development.

## **Typical Coursework**

|                            |   |
|----------------------------|---|
| Business Law               | Introduction to Marketing                 |
| Business Writing           | Labor and Industrial Relations            |
| Calculus for Business      | Principles of Macroeconomics              |
| Compensation and Benefits  | Principles of Management and Organization |
| Employment Law             | Principles of Microeconomics              |
| Introduction to Accounting | Statistics for Business                   |
| Training and Development   | Introduction to Human Resources Mgmt.     |

## **Related Major Skills**

|                       |                     |
|-----------------------|---------------------|
| Analytical            | Interpersonal       |
| Communication         | Team Player/Leader  |
| Empathy               | Effective Listening |
| Conflict Resolution   | Persuasion          |
| Negotiation           | Public speaking     |
| Supervisory           | Supervisory         |
| Adaptability          | Stress Management   |
| Motivation/Initiative |                     |

## **Related Occupations**

|                                     |                                     |
|-------------------------------------|-------------------------------------|
| Employee Training Specialists       | Benefits Counselor                  |
| Human Resources Managers            | Instructional Coordinators          |
| Human Resources Specialists         | Management Analysts                 |
| Job Benefits & Analysis Specialists | Government Benefits Interviewers    |
| Administrative Services Managers    | Human Resource Assistants           |
| Arbitrators and Mediators           | Human Resources Managers            |
| Business Executives                 | Public Relations Specialists        |
| Education Administrators            | Employment and Placement Specialist |
| Salary Administrative Assistant     | Recruiter                           |
| Credential Verification Assistant   | Personnel Analyst                   |

## **Who Hires for this Occupation?**

Federal, state, and local government agencies, business management companies, employment agencies, manufacturing companies, hospitals, and schools.

## **Minnesota Colleges & Universities with a major in HUMAN RESOURCES**

Bethany Lutheran College

Concordia University, St. Paul

Metropolitan State University

Saint Mary's University of MN, Mpls.

Saint Mary's University of MN, Winona

University of Minnesota, Twin Cities

University of Northwestern, St. Paul

University of St. Thomas

Winona State University

## **Professional Association Links**

**Society for Human Resource Management**

<https://www.shrm.org/Communities/StudentPrograms/Pages/careersinHRM.aspx#>

**American Society for Training & Development**

<http://www.astd.org/>

**International Foundation of Employee Benefit Plans**

<https://www.ifebp.org/Pages/default.aspx>

**Labor and Employment Relations Association**

<http://www.leraweb.org/>

## **For More Information**

Contact ARCC Career Counseling: (763) 433-1240 (CR campus),

(763) 433-1840 (Cambridge campus) or stop by the campus Information Desk

***Information adapted from:*** Minnesota Career Information System <https://mncis.intocareers.org>, and the Career Center at the University of North Carolina, Wilmington <http://uncw.edu/career/WhatCanIDoWithaMajorIn.html>